

Tipped employees under [The Fair Labor Standards Act of 1938, as Amended \(FLSA\)](#)

Who is subject to the FLSA? Individual and Enterprise Coverage

Who is a tipped employee?

Tip credit for meeting minimum wage FLSA Section 3(m)(2)(A)

Hours Worked [29 CFR 785](#) [fact sheet # 22](#)

Deductions from pay [29 CFR 531.36 – 531.37](#) [fact sheet # 16](#)

Overtime [29 CFR 778](#) [fact sheet # 23](#)

- Regular rate
- How to compute OT on tipped employees

Tipped employees [Subpart D](#) Tipped employees [Part 531.50 – 531.60](#)

- Tip Pools [Tip Regulations under the Fair Labor Standards Act \(FLSA\)](#)
- Dual Jobs [Tips Dual Jobs: Definitions and Examples](#)

Record Keeping [29 CFR 516](#) [fact sheet # 21](#)

Child Labor

[Child Labor Bulletin 101 – non-agricultural employment](#) [fact sheet # 43](#)

- Under age 18 Hazardous Occupation Orders (HOs)
- Under age 16 Regulation 3 – occupation / hours and times standards

Remedies

- back wages
- liquidated damages in lieu of litigation
- civil money penalties
- injunctions
- hot goods

Additional US DOL Wage and Hour Division hyperlinks

[Handy Reference Guide to the Fair Labor Standards Act](#)

[fact sheet # 44](#) [visits to employers](#)

[misclassification of employees as independent contractors](#)

[fact sheet # 13](#) [employment relationship](#)

[Workers owed wages](#)

[Essential workers, essential protections](#)

[How to file a complaint](#)

How to contact US DOL Wage & Hour Division

1 866 4US WAGE

1 866 487 9243

www.dol.gov/agencies/whd