**Parental Consent Form Pursuant to Iowa Code 2023, Section 123.49, Subsection 2, Paragraph f**

**16 & 17-Year-Olds Selling or Serving Alcohol in an Iowa Eating Establishment**

This form will be kept on file in paper or digital form at the named foodservice establishment and available upon request of a compliance officer for as long as the teen employee named below is working at the establishment or until he or she has turned 18 years old.

[Teen employee’s name:] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, who has a date of birth of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, is authorized to sell and serve alcoholic beverages for consumption on the premises of [restaurant name:] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, located at [restaurant address:] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

* I understand that the teen employee will not be mixing alcoholic beverages behind a bar, but instead taking orders, carrying drinks to patrons, and running payments that might include alcoholic beverages.
* I understand that the teen employee will only sell and serve alcoholic beverages when two additional team members who are eighteen years of age or older are physically present in the area where alcoholic beverages are sold or served.
* I understand that the teen employee will attend training on prevention and response to sexual harassment upon commencing employment. Furthermore, if the teen reports an incident of workplace harassment to the restaurant or if the restaurant otherwise becomes aware of such an incident, the restaurant will notify the parent/guardian/legal custodian below of the incident, as well as the Iowa Civil Rights Commission.

As a parent, guardian, or legal custodian of the teen employee named above, I acknowledge that I have read and understand the above and I give consent for the teen employee named above to work in the restaurant, pursuant the above stipulations.

Print Name of Parent/Guardian/Legal Custodian

Signature/Date

Parent/Guardian/Legal Custodian’s E-Mail

Parent/Guardian/Legal Custodian’s Phone Number